### How is WOTC calculated?

Two factors affect the calculation of the tax credit:

- The number of hours the new hire works determines the rate (percentage) that is applied to the qualified first-years wages. Wages start accumulating on the employment start date.
- Each target group has a first-year wage cap (maximum amount) to which the percentage is applied. Employees must work at least 120 hours in the first year of employment to receive the tax credit.

### **Information Resources**

IRS website: <a href="https://www.irs.gov">www.irs.gov</a> (search for WOTC)

U.S. Department of Labor website: <a href="https://www.doleta.gov/business/Incentives/opptax">www.doleta.gov/business/Incentives/opptax</a>

# Job Service North Dakota Workforce Centers

#### **Bismarck**

1601 E. Century Ave. Bismarck, ND 58503 Ph: 701-328-5000 infojsbis@nd.gov

#### **Devils Lake**

301 College Dr. S. Devils Lake, ND 58301 Ph: 701-662-9300 infojsdl@nd.gov

#### Dickinson

66 Osborn Dr. Dickinson, ND 58601 Ph: 701-227-3100

#### Fargo

1350 32nd St. S. Fargo, ND 58103 Ph: 701-239-7300 infojsfg@nd.gov

#### **Grand Forks**

1501 28th Ave. S. Grand Forks, ND 58201 Ph: 701-795-3700 infojsgf@nd.gov

#### Jamestown

1307 12th Ave. NE, Ste. 3 Jamestown, ND 58401 Ph: 701-253-6200

#### Minot

3416 N. Broadway Minot, ND 58703 Ph: 701-857-7500 infojsmn@nd.gov

#### Wahpeton

524 2nd Ave. N. Wahpeton, ND 58075 Ph: 701-671-1550 infojswp@nd.gov

#### Williston

422 1st Ave. W. Williston, ND 58801 Ph: 701-774-7900 infojswl@nd.gov

#### **TTY Relay ND**

800-366-6888 7-1-1

#### **UNEMPLOYMENT SERVICES**

Go to http://www.jobsnd.com **Select-** Unemployment for Individuals Ph: 701-328-4995

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WORKFORCE PROGRAMS JSND 5006 (R.4.2024)

Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.

In compliance with the Stevens Amendment, Job Service North Dakota states that the Federal government has provided Title I and III monies to support to provide work experience and training opportunities for WIOA

# The Work Opportunity Tax Credit

# Attention Employers Earn a Federal Income Tax Credit incentive





# What is the Work Opportunity Tax Credit?

The Work Opportunity Tax Credit (WOTC) program is an income tax credit incentive provided by the Internal Revenue Service and the U.S. Department of Labor, Employment and Training Administration. The one-time tax credit is available to forprofit employers hiring individuals in the target groups listed below and to tax-exempt organizations that hire qualified veterans. North Dakota employers can receive a tax credit in varying amounts per qualifying new employee during their first year of employment. There is no limit to the number of new hires that can qualify.

# What are the WOTC target groups and who may qualify?

- Unemployed Veterans (including disabled veterans) \$2,400 - \$9,600
- Temporary Assistance for Needy Families (TANF) Recipients \$2,400
- Food Stamp (SNAP) Recipients \$2,400
- Designated Community Residents (living in Empowerment Zones or Rural Renewal Counties) \$2,400
- Vocational Rehabilitation Referred Individuals \$2,400
- Ex-Felons \$2,400
- Supplemental Security Income Recipients \$2,400
- Qualified Long-Term Unemployed \$2,400
- Summer Youth Employees (living in Empowerment Zones \$2,400

Visit <a href="http://www.dol.gov/agencies/eta/wotc">http://www.dol.gov/agencies/eta/wotc</a> for more information on tax credits for the various WOTC target groups.

# How to apply for WOTC

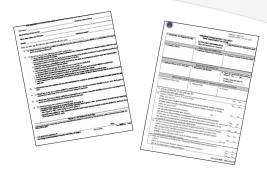
The North Dakota WOTC progam has an online application process for North Dakota employers. Employers can submit the IRS form 8850, ETA form 9061 and supporting documentation electronically to save time and recieve faster processing results.

### Steps to applying:

- Step 1: Go to <a href="http://www.jobsnd.com/wotc">http://www.jobsnd.com/wotc</a>
  Print the IRS form 8850 and the ETA form 9061.
- Step 2: Complete and sign the IRS form 8850 and the ETA form 9061 with the employee.
- Step 3: Access the online WOTC System at: <a href="http://apps.nd.gov/jsn/wotc">http://apps.nd.gov/jsn/wotc</a> File the IRS form 8850, the ETA form 9061 and supporting documents.

### Timely filing is required.

Forms **must be** submitted within **28 calendar days** of the employee's start date.



# Unable to apply online?

Mail the completed and signed IRS form 8850, ETA form 9061 and supporting documents to:

State WOTC Coordinator
Job Service North Dakota- Workforce
Programs
P.O. Box 5507
Bismarck, ND 58506-5507

## **Need more information?**

Call the North Dakota State WOTC Coordinator at 701-328-2997 TTY: (800) 366-6888

# Make copies for your records.

Keep a copy of the IRS form 8850, ETA form 9061 and the supporting documents for tax records.