

JOB SERVICE - GRAND FORKS Business Services

QUARTERLY NEWSLETTER: SEPTEMBER/2024

NORTH
Dakota | Grand Forks Workforce Center
Be Legendary.™ JOB SERVICE

Meeting workforce needs.



COMMUNITY CONNECTIONS
WORKFORCE WEDNESDAY & COMMUNITY RESOURCE FAIR

3:00-6:30 P.M.
1001 28TH AVE. S.
GRAND FORKS WORKFORCE CENTER
JOBSND.COM/HIRINGEVENTS

Join us the 1st Wednesday of each month for the opportunity to meet with employers and find out about resources in our community.

Dakota Grand Forks Workforce Center
Dakota Vocational Rehabilitation



Your Next Mission:
WORK, LIVE, & PLAY
in North Dakota!

JOIN US NOVEMBER 7th, 2024 FOR
**JOB SERVICE NORTH DAKOTA'S
VETERAN VIRTUAL JOB FAIR!**

November 7th, 2024
1:00-4:00 PM CT
jobsnd.com/VeteransVirtualJobFair

Learn More

NORTH
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nvc
northernvalleycareer
EXPO

Upcoming Recruitment Events

- November 6th & December 4th - 2024 Community Connections: Workforce Wednesday & Community Resource Fair
- October 23rd - Northern Valley Career Expo
- November 7th - Statewide Veteran Virtual Job Fair (Registration page goes live September 30th)
- January 9th - Statewide Virtual Job Fair (Registration page coming soon)

Register on our List Serv to be notified of future recruitment events.

Employers receive up to \$3,500 to offset wages for new and innovative internship positions

Internships play a crucial role for employers in the recruitment and retention of young talent and for college students to have an advantage in joining the workforce. InternGF is designed to increase the number of local internship offerings, aiding employers' workforce recruitment and retention efforts. InternGF offers up to \$3,500 to offset an intern's salary. Employers can apply for up to two internships per year. Eligible applicants must be an early-to-mid-stage startup or a member organization of the EDC that can offer an internship not routinely found in the Greater Grand Forks region. Startup companies are eligible for a match of 50% and EDC member companies are eligible for a match of 33%.



INTERNGF

UP TO \$3,500*

To offset the cost of an intern's wages

GrandForks.org/InternGF
Spring '25 Apps Due 10/31

GrandForks.org/InternGF

Benefits Survey - We want to hear from you!

How much of employees' health insurance do companies in my industry pay? What was the average raise last year in my area? Are other companies still offering remote work options?

To answer questions like these, the Labor Market Information Center is conducting its Benefits Survey from late August to the end of December. If you receive a survey, please take 5-10 minutes to fill it out and send it back. We want to hear from you!

Data from the survey is aggregated and published in the Benefits Guide, which is released in February 2025. To find this year's Benefits Guide, please go to our website at www.ndlmi.com.

Contact Sydney Sweep Bauman at (701) 328-2846 if you have any questions. Thank you for your help!





Work Based Learning as a Talent Pipeline

Grand Cities Fall Job Fair: A Huge Success!

The Grand Cities Fall Job Fair was held September 12th at the Alerus Center in Grand Forks. Sponsored by Job Service North Dakota, Leighton Media, JobsHQ and MN Career Force, the event assisted 51 businesses connect to 137 job seekers! Below are some quotes from attending businesses and event photos.

- "Very busy this year, it was great!"
- "Good turn out and some great candidates came through for us."
- "Well organized and easy to navigate."
- "Good traffic the whole time. Nice setup."



Our next large recruitment event is our Veteran Virtual Job Fair scheduled for November 7th. Business registration starts September 30th at <https://www.jobsnd.com/VeteransVirtualJobFair>.

We will be inviting current and past service members, guard and reserve members and all of their dependents from across the United States.



North Dakota Career and Technical Education's partner, Golden Path Solutions, has built a workforce development platform called Compass which integrates with their student career exploration platform, RUReady.ND.gov to help business connect with schools and students.


Businesses can provide their contact information to schools, offer work-based learning, help students understand long term careers and use tuition sponsorships for future workforce development.


How business can get involved in Work Based Learning?

- Provide job shadow opportunities for students.
- Offer a cooperative work experience/work-based learning opportunities to students.
- Host site visits or career exploration days at your work site.
- Provide internship opportunities for students and seek funding through Operation Intern.
- Offer to provide guest speakers for career events.
- Be a part of a local CTE Program Advisory Committee.
- Start a CTE scholarship program.
- Partner with the North Department of Commerce Workforce Development Division.
- Offer Apprenticeships, learn more at ApprenticeshipUSA or Job Service North Dakota.

For more information on Work Based Learning as a Talent Pipeline connect with Grand Forks Public Schools, North Valley Career and Technology Center and North Dakota Career and Technical Education.


NORTHEASTERN NORTH DAKOTA
BUSINESS WORKFORCE
DEVELOPMENT RESOURCES





SCAN ME!

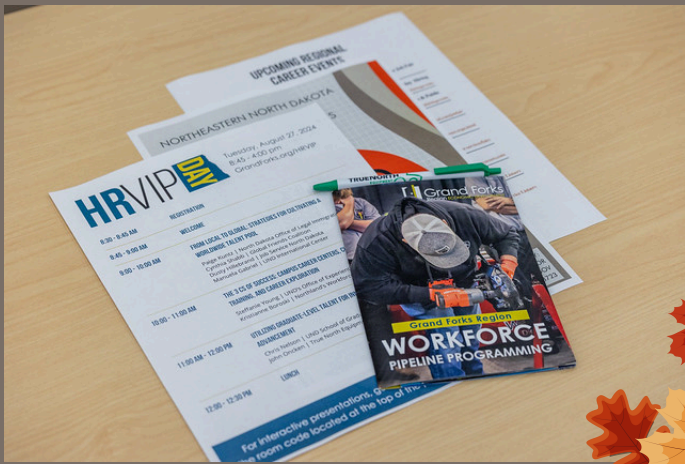
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Grand Forks Workforce Center
JOB SERVICE

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60 HR Professionals Learn About Workforce Strategies at HRVIP Day

On August 27th, the EDC in partnership with Job Service North Dakota - Grand Forks, True North Equipment, and UND School of Graduate Studies brought together 60 area workforce development professionals and human resource managers for a day of connection-building, learning, and information sharing for the 2nd HR VIP Day. Presentations included global recruitment strategies, college and university partnerships, graduate-level talent, state and local talent attraction initiatives, engaging with the Grand Forks Air Force Base talent, and high school talent pipelines. Thanks to all who attended and presented!

NORTH Dakota | Job Service **SAVE THE DATE!**
Be Legendary.

OCTOBER 23rd, 2024
10 a.m. to 11:30 a.m.

IT IS ESTIMATED THAT 1 IN 3 AMERICANS HAVE A CRIMINAL RECORD RESULTING IN LIFELONG BARRIERS TO FINDING AND KEEPING MEANINGFUL EMPLOYMENT.

BREAKING BARRIERS LIVE WEBINAR

Hiring Justice-Involved Individuals

LET'S GET TALENT BACK TO WORK!

JOIN HOST, PATRICK BERTAGNOLLI, EXECUTIVE DIRECTOR OF JOB SERVICE NORTH DAKOTA, AND OUR PANEL OF SUBJECT MATTER EXPERTS, FOR OUR UPCOMING WEBINAR TO LEARN HOW YOU CAN GIVE JUSTICE-INVOLVED INDIVIDUALS A SECOND CHANCE.

Jace Beehler
Chief of Staff
ND Governor's Office

Phil Davis
Workforce Services Director
Job Service North Dakota

Rick Gardner
Director
Rough Rider Industries

Kellie Carlson
VP of Human Resources
TrueNorth Steel

Colby Braun
Director
Department of Corrections & Rehabilitation

Nathan Svihovec
Commissioner
Department of Labor

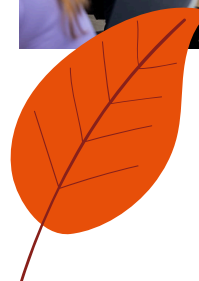
Jerry Schaff
General Manager
Harlows Truck & Bus Service

Molly Theis
Production Planner/Scheduler
TrueNorth Steel

AS AFFILIATE OF
ND SHRM STATE COUNCIL
BETTER WORKPLACES BETTER WORLD!

This webinar is certified for 1.5 SHRM Recertification credits by ND SHRM - a statewide organization focused on connecting business, leadership, and HR professionals together to develop people and create better workplaces for all.

www.jobsnd.com/webinar



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www.JOBSND.com
www.ndworkforceconnection.com