

JOB SERVICE - GRAND FORKS Business Services

QUARTERLY NEWSLETTER: MARCH 2025

Meeting workforce needs.

**UND Spring 2025
Part-Time
& Summer
Jobs Fair**

DEADLINE TO REGISTER
Wednesday, April 2

Wednesday, April 9, 2025
11 a.m. - 2 p.m.
Memorial Union Ballroom

REGISTER NOW

**COMMUNITY
CONNECTIONS**
WORKFORCE WEDNESDAY
& COMMUNITY RESOURCE FAIR

Join us for the opportunity to meet with potential job
employers and fill your gaps in training.

3:00-4:30 P.M.
1501 25TH AVE S.
GRAND FORKS WORKFORCE CENTER
JOBSND.COM/HIREEVENTS

**GRAND CITIES
SPRING JOB FAIR!**

Thursday, April 10, 2025
1:00 p.m. - 4:00 p.m. CT
Alerus Center Door 4
www.JobND.com/jobfair

**EMPLOYERS JOIN US AT THE
CASH IN ON
SUMMER
STUDENT JOB FAIR**
Summer & Year-Round Employment | Internships | Work-Based Learning

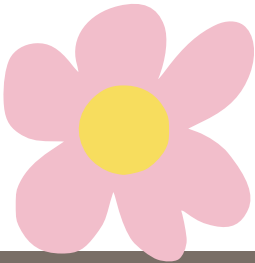
APRIL 29, 2025 | 12:30 PM - 3:30 PM
RED RIVER HIGH SCHOOL

MAY 7, 2025 | 12:30 PM - 3:30 PM
GRAND FORKS CENTRAL HIGH SCHOOL

REGISTER NOW

Upcoming Recruitment Events

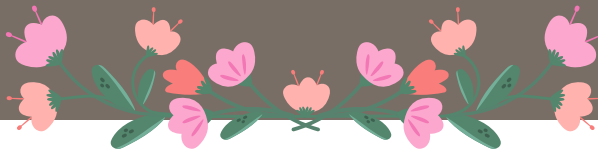
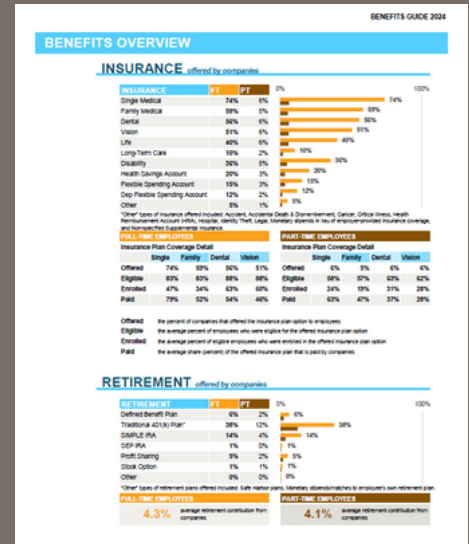
- April 2nd, May 7th and June 4th - Community Connections - Workforce Wednesday Hiring Event & Community Resource Fair
- April 9th - UND Spring 2025 Part-Time & Summer Jobs Fair
- April 10th - Grand Cities Spring Job Fair
- April 29th - Ca\$h in on Summer Student Job Fair - Red River High School
- May 7th - Ca\$h in on Summer Student Job Fair - Grand Forks Central High School



The North Dakota Benefits Guide Has Been Released For 2025



The North Dakota Benefits Guide summarizes the results of a benefit survey conducted by the Labor Market Information Center in which North Dakota business establishments are asked to provide information about specific benefit offerings and options such as paid leave, health insurance, and retirement. Survey results are published at statewide and regional levels and by major industry categories covering both full-time and part-time employment. Benefits have become an increasingly important component of an employee's total compensation package and employers are using benefits as a tool to improve retention and recruitment and to determine competitiveness across industries.



Help a Student - Be a Work Site Partner This Summer



Summer Work Experience is a short-term, structured paid learning experience offering young adults ages 14-24 the opportunity to engage in real-world employment while Job Service North Dakota pays the wages. The program offers young adults the opportunity to learn valuable work skills from employers and serves as a platform for career exploration while helping work site partners meet labor force needs. Participants can work up to 25 hours per week and there is minimal paperwork. Help train a potential future employee!

Call our office at 701-795-3700 and ask to speak to a WIOA Advisor.

(Program is based on participant eligibility)



Grand Cities Spring Job Fair

Job Service North Dakota, Minnesota Career Force, Leighton Media and JobsHQ are hosting the Grand Cities Spring Job Fair, Thursday, April 10, 2025 from 1pm to 4pm at the Alerus Center. This annual event presents a unique opportunity to showcase your company, engage with a wide pool of qualified candidates, and expand your team.

EMPLOYERS - Click [HERE](#) to Register. Click on the booth you wish to reserve and then click "Reserve" to register.



Ca\$h in on Summer Student Job Fair

Job Service North Dakota and Grand Forks Public Schools Career Impact Academy are hosting Ca\$h in on Summer Student Job Fairs and YOU ARE INVITED!

Tuesday, April 29th at Red River High School
Wednesday, May 7th at Grand Forks Central High School

Both events run from 12:30 pm to 3:30 pm and you can register to attend one or both job fairs.

These events are designed to bring together local businesses and high school students seeking summer and year-round employment, internships, and work-based learning experiences. It's the perfect opportunity to find young talent who can bring fresh ideas, enthusiasm, and dedication to your organization.

There is no fee to attend but space is limited. Internet will be available but not electricity.

[REGISTER NOW!](#)



Relocation Opportunity for Outstanding Talent Grant Program



The ND Department of Commerce launched a new Relocation program - the Relocation Opportunity for Outstanding Talent (ROOT) Grant Program. It is a relatively short timeline (today-June 30, 2025) so apply quickly if this is something you'd be interested in.

Out-of-state candidates must be relocating to North Dakota and cannot currently live within 100 miles of the job site. Relocation assistance can be used for airfare, moving vehicles, securing rental housing, transfer of licensure, exams or other costs related to relocation and requirements to fill the role for which they have been hired.

- Employers with 5-20 employees are eligible to apply for up to 5 individuals.
- Employers with 20-50 employees are eligible to apply for up to 10 individuals.
- Employers with 50-100 employees are eligible to apply for up to 15 individuals.
- Employers with 100 or more employees are eligible to apply for up to 20 individuals.

The primary focus of the ROOT program is to support public and private sector employers who are hiring out-of-state job seekers into in-demand occupations. In-demand occupations are determined using the Workforce Development Council's listing. Funding may also be granted for other high demand occupations and will be considered on a case-by-case basis.

Employers can access up to \$5,000 of matching funds for each candidate the business is eligible for. A 1:1 match is required. An additional \$500 per candidate is available if the applicant is identified in the Find the Good Life Candidate Marketplace. The additional \$500 for candidates identified through the Marketplace is not subject to match.



Lean + Leadership for Supervisors

Impact Dakota is excited to offer a Lean + Leadership for Supervisors training in Grand Forks. Full day sessions will be held every other Tuesday from April 8th through June 17th.

An effective leader embodies a foundation of core values, demonstrates key leadership behaviors, and expertly applies well-honed skills. During the Lean + Leadership for Supervisors training, you'll be exploring your leadership values, behaviors, and skills. Everything covered in our sessions is designed to be relevant to your work, so you'll realize results in your current leadership role when living out the experience.

Lean + Leadership for Supervisors is the key to developing new leaders and optimizing operations. The training focuses on manufacturing content and leadership strategies to help participants improve performance and lead effectively.

Grant Funds may be available to you to help cover the cost of this training!

Impact Dakota has a reputable background of providing quality training to companies and as a result the ND Department of Commerce Workforce Development Division supports the review of any Technical Skills Training Grant application that lists Impact Dakota as the training provider.



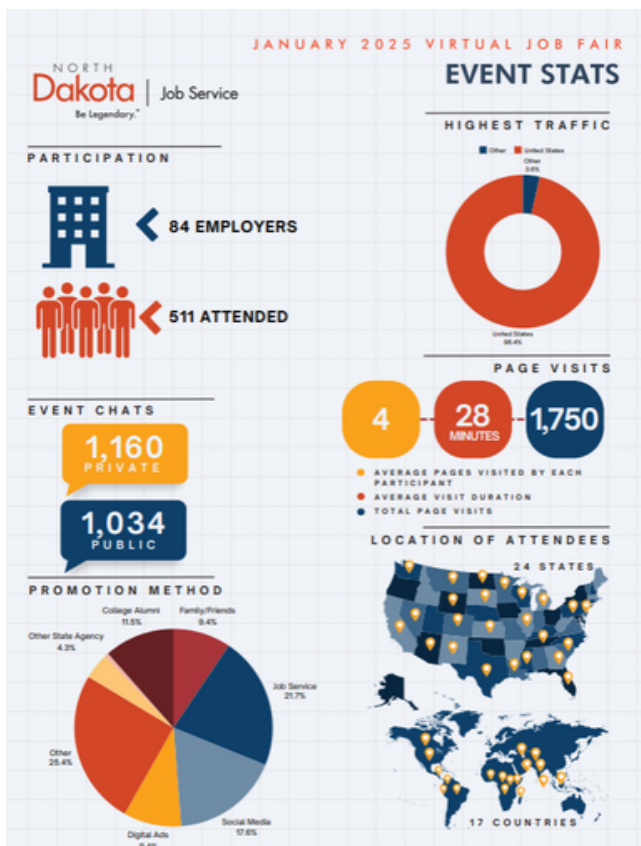
Putting Your Business on the Map When it Comes to Veteran Hiring

Its that time of year again, applications for the Hire Vets Medallion Program are now being accepted. This award is the only one at the federal level that recognizes employers who hire and retain veterans; this includes their efforts to establish employee development programs and veteran specific benefits to improve retention. Criteria and application fees are based off the size of you business and which tier of award you are applying for. Employers who earn this award will receive a certificate with the award year on it, the ability to use the medallion in all advertisement, solicitation, business activity or product, and they will be recognized on the program website. Last year North Dakota had one medallion recipient: Devils Lake Cars. Applications are accepted January 31st – April 30th. For more information or to apply visit: <https://www.hirevets.gov>

The DoD SkillBridge Program is an opportunity for separating service members to gain valuable experience through industry specific training, apprenticeships, or internships during the last 180 days of their military service. This program connects service members with businesses for real world job experiences. This is all at NO COST to the employer. That is because the service member will still be receiving their military compensation and benefits while they are receiving training from the employer. So, while the service member receives training and experience in the civilian workforce, the employer receives a highly skilled, highly motivated individual. Applications are accepted February 1st – April 1st with an additional application window in the fall. For more information or to apply visit here: <https://skillbridge.osd.mil/>

Put your business on the map! Both programs are advertised to service members and veterans across the US and to our overseas military installations. These individuals are highly encouraged to look at both of these programs and their American Job Center (Job Service ND) when looking for veteran ready employers.

For more information on these programs or about veteran hiring feel free to reach out to our veterans' employment representative, Kendra Henry, at kehenry@nd.gov or 701-795-3788



KEEP IN TOUCH

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Grand Forks, ND 58201

Phone

701-795-3700
TTY: 800-366-6888 (RELAY ND)

Website

www.JOBSND.com
www.ndworkforceconnection.com

