#### JOB SERVICE - GRAND FORKS

## **Business Services**

QUARTERLY NEWSLETTER: DECEMBER/2024



Meeting workforce needs.









#### **Upcoming Recruitment Events**

- January 9th <u>Statewide Virtual Job Fair</u>
- February 5th <u>Community Connections:</u> <u>Workforce Wednesday & Community</u> Resource Fair
- April 9th UND Part Time Jobs Fair
- April 10th Grand Cities Spring Job Fair

Register on our <u>List Serv</u> to be notified of future recruitment events.

#### Nationwide/Statewide Veteran Virtual Job Fair Held on November 7th

Thank you to all who participated in our first Veteran's Virtual Job Fair on November 7, 2024! We hope the virtual platform met your expectations and that it was easy to use while setting up your booth, posting your open positions, and interacting with job seekers!

Although job seeker turnout was less than what we had hoped, we know any new venture just takes a little time for the word to get out! Despite low attendance for this first-time event, we were thrilled to see the amount of engagement between employers and job seekers. Our Easy Virtual Fair platform tracks the number of chats within each booth, and there were over 400+ private and public chats w/job seekers! Employers indicated this was a positive experience for them to reach veterans looking for opportunities.

You are invited to join us for our multi-industry virtual job fair on January 9th, 2025. For more information, check out the event website at <a href="https://www.jobsnd.com/virtualjobfair">https://www.jobsnd.com/virtualjobfair</a>!



#### **New American Employment Program**

In October of 2023, Job Service, in partnership with the North Dakota Office Refuge Settlement, started the New American Employment Program (NAEP) in Grand Forks and Fargo. The goal of NAEP is to connect New Americans with employment that matches their skill set. Many New Americans come to the US with a wide variety of valuable skills, but are met with barriers that keep them under employed. The biggest of these barriers is the lack of English skills.

In October, 2024, Jennifer Contreras was hired as the Career Navigator in the Grand Forks office to work with New American clients. Jennifer receives referrals from a number of different partners, but our largest referral source is Global Friends Coalition which is the refugee resettlement organization in Grand Forks. When New Americans are referred to Jennifer, she meets with these clients to assess their skills and barriers. Jennifer will work with the rest of the office to see if the client might be a fit for one of our programs, or we can help place them with an employer. Currently we are working to hire a temporary person to help with NAEP.

If you would like to learn more about NAEP and how the talents of New Americans might benefit your business along with helping these clients find their piece of the American Dream, please reach out to Dusty Hillebrand at 701-795-3703 or <a href="mailto:duhillebrand@nd.gov">duhillebrand@nd.gov</a>. Dusty will happy to visit with employers about this wonderful program.



# Grand Cities Fall Job Fair: A Huge Success!

The Grand Cities Fall Job Fair was held September 12th at the Alerus Center in Grand Forks. Sponsored by Job Service North Dakota, Leighton Media, JobsHQ and MN Career Force, the event assisted 51 businesses connect to 137 job seekers! Below are some quotes from attending businesses and event photos.

- "Very busy this year, it was great!"
- "Good turn out and some great candidates came through for us."
- "Well organized and easy to navigate."
- "Good traffic the whole time. Nice setup."





You are invited to join us for our multi-industry virtual job fair on January 9th, 2025. We will be inviting job seekers from across North Dakota and the United States. For more information, check out the event website at <a href="https://www.jobsnd.com/virtualjobfair">https://www.jobsnd.com/virtualjobfair</a>!

Also mark your calendar for the Grand Cities Spring Job Fair to be held April 10th.



T<sup>4</sup> Tools Trades Torque Tech

# T4 - North Dakota's Premier Workforce Development Program For Youth To Be Held March 27th and 28th, 2025

What is T4?

T4 introduces students to workforce skills, needs, training and networking opportunities with industry leaders and technicians! How do we expect young people to dream if they don't know what they can dream about?

<u>T4 Tools Trades Torque Tech</u> is the premier way for tomorrow's workforce to get an up-close look at the inner workings of industry! Students who attend will participate in hands-on learning sessions from leaders in the following industries:

- Manufacturing/Robotics/Artificial Intelligence
- Agriculture/Natural Resources/Precision Agriculture
- Emergency Management/Health Care/Law Enforcement
- Aviation/Unmanned Aircraft Systems
- Cybersecurity
- Transportation and Distribution
- Trades: HVAC, Plumbing, Electrical, Mechanical Systems, Building Construction, Welding, Heavy Equipment
- · Surveying and Engineering
- Energy Operations & Technicians
- Lignite, Petroleum, Natural Gas



All sessions and demonstrations will be presented and facilitated by industry professionals and educators! If interested in being considered as a presenter/facilitator please apply at <a href="https://www.t4ndsummit.org/">https://www.t4ndsummit.org/</a>.



STRUCTURED PAID LEARNING
EXPERIENCE FOR YOUNG ADULTS 14-24

#### ELIGIBILITY BASED PROGRAMS

#### PAID WORK EXPERIENCE (WEX)

- Job Service North Dakota pays the wages
- Young adults learn valuable work skills
- Participants can work up to 25 hours per week
- Paid learning experience in a real job for a limited period of time
- Minimal paperwork

#### ON-THE-JOB TRAINING (OJT)

- Job Service reimburses the employer monthly up to 50% of the hourly wage for a period of up to six months
- The employer is responsible for all payroll taxes and workforce safety and insurance coverage
- Contracts must be in place before the participant can begin working
- The expectation is for the participant to be employed fulltime after successful completion of the training
- Minimal paperwork











www.jobsnd.com

# Over 2,100 Students From 60+ Schools and 80 Regional Exhibitors Attended the Annual Northern Valley Career Expo at the Alerus Center in Grand Forks!

The expo serves as an opportunity to get 10th-grade students connected to local career opportunities, showcasing what is available for them in the Grand Forks region after graduation.

Since the expo started in 2012, Grand Forks County has realized a 24% increase in young professionals ages 25-39, compared to the national average of 11%. The data is from the US Census.

NVCE is an example of partner supported workforce programming that places resources on attracting and retaining talent to the region. See all the photos from the expo here: https://flic.kr/s/aHBqjBPkUt



## northernvalleycareer



# Dakota's Office of Legal Immigration Opens Grant Portal to Boost Workforce Diversity and Support Immigrant Integration

The North Dakota Department of Commerce is pleased to announce that the application portal is open for the Office of Legal Immigration Grant Program. This grant program, created under Senate Bill 2142 by the Sixty-eighth Legislative Assembly, is designed to support employers and communities in North Dakota in recruiting, retaining, and integrating New Americans into the state's workforce and communities.

Through this program, the Office of Legal Immigration will offer grants to eligible businesses and community-based organizations seeking to advance workforce and community integration initiatives. Applications are accepted on a first-come, first-serve basis, with funds available until June 30, 2025.

Link to ND Dept of Commerce





Address Phone Website