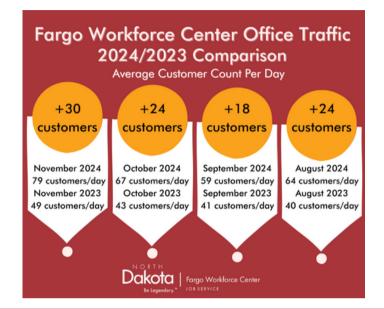
# Business Services

QUARTERLY NEWSLETTER: DECEMBER/2024



Meeting workforce needs.



# **Upcoming Recruitment Events**

- JSND Virtual Job Fair, January 9 -Thrive in 2025!
  - Employer Registration
- Talent Tuesday Events at the Fargo Workforce Center
  - December No event due to the Holidays
  - January 28
  - February 25
  - Please click here to register for Talent Tuesdays
- FM Spring Job Fair, March 5 at the Delta Hotel
  - Invitations will be sent at a later date

# Path to Professional Success Workshop

Our Job Service Team wanted to meet the needs of individuals seeking better employment opportunities, so they developed a Professional Success Workshop series. To make these workshops accessible to all, we offered media, soft skills including the participants two different times to attend. They could attend sessions in the afternoon, or they could choose to attend two eventing sessions.

Topics included: How to complete applications and resumes, how to write a cover letter and a thank you letter. Our team also offered mock interviews to help them feel prepared. Facilitators reviewed social being on time, people skills and communications skills. They shared tips on how to prepare for the interview and maintain eye contact during the interview.

The recent workshops were very successful, and we will plan to continue to offer these in the future as they were so well received.

Here are a few comments we received on our evaluations:

- "You guys did very well, love the encouragement!"
- "Very good at helping with the little things.
- All you guys did a great job and were so nice. A+ for all!"



We had 23 visitors to our website from the virtual fair platform, so that is a positive in my book.

-Red River Regional Council

I appreciate this outlet that helps us reach veterans looking for opportunities. Thank you. -BNSF

## ND Veteran's Virtual Job Fair

On November 7, 2024, Job Service North Dakota hosted our first-ever Veteran's Virtual Job Fair! Veterans, service members, and their dependents from across the nation were invited to explore career opportunities in IT, Engineering, UAS, Healthcare, Oil & Gas, Transportation,

Construction, Skilled Trades, Government, Education, Financial, Manufacturing, and Retail and Service. The Job Service Veteran's Team also offered a series of webinars on topics such as resume writing and interviewing.

This event provided a great opportunity for job seekers to interact with more than 80 employers representing North Dakota! They were also able to discover more about North Dakota by visiting the various communities who also participated in the event! Though attendance was lower than what we had hoped for, we were thrilled with the amount of engagement with over 400 public and private chats taking place between employers and job seekers!

Our next Multi-Industry Virtual Job Fair will be held Thursday, January 9, 2025. Employers will receive more information soon!

# Veteran Success Story - Todd McNeary

Todd McNeary is a Marine Corps Infantry Vet , 84-88. Todd came to the Fargo Workforce Center and met with Bradley Aune, a DVOP (Disabled Veterans Outreach Program) Advisor.

Todd had just finished the Crane School at Veritas Crane. He also recently received his CDL (Commercial Drivers License) while employed at Veritas.

Todd requested some assistance with his resume and job search. Todd also met with Jim Torkildson, another DVOP in the Fargo Workforce Center and Jim referred him to the Veteran Readiness and Employment program for additional training.

Bradley helped Todd get his resume updated, and they posted it on his North Dakota Workforce Connection account. Bradley referred Todd to several employers in the area, including Tecta America Dakotas. Todd had several interviews and completed some practical tests for several employers.

Todd contacted Bradley again, as Todd had received offers from two different employers, and wanted to discuss the next steps. They discussed his options, and Todd decided to accept the full time offer from Tecta America Dakotas, starting at \$33/hour. After a few weeks of working, Todd stopped back at the Fargo Workforce Center to tell Bradley how awesome the fit and culture were for him. He was very grateful to Bradley for all of his assistance!



### **Fargo Outreach**

The Fargo Job Service team offers outreach services to a wide range of populations. We assist with resume reviews, job search tips, and help individuals explore transferable skills and new career opportunities.

Our team can be found at local libraries, area high schools, and colleges, where we conduct mock interviews and help facilitate poverty simulations.

We also offer workshops on overcoming

barriers and navigating convictions at various facilities, including the Cass County Jail, The Ridge, Center, and the James River Correctional Center in Jamestown.

Additionally, we participate in the NDSU Military Veterans Student Service Job Fair and attend several local resource and job fairs to educate students and parents about the extensive services we provide.







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