

JOB SERVICE - DEVILS LAKE Business Services

NEWSLETTER: JULY/2024

NORTH
Dakota | Devils Lake Workforce Center
Be Legendary.™ JOB SERVICE

Meeting workforce needs.



TOP NEWS

- Workforce Innovations & Opportunities Act Success Stories
- On The Job Training Program
- Vital Role of Workforce Centers
- Talent Tuesday
- Labor Market Information

On The Job Training Program

On the Job Training is a planned, structured learning experience providing reimbursement to employers to offset the costs of training.

Employer Benefits: OJT positions are full time (minimum 32 hours per week). Part time may be allowed in some situations. OJT positions are generally entry level. The employer is reimbursed monthly for up to 50% of the hourly wage for a period up to six months. The employer is responsible for all payroll taxes and Workforce Safety & Insurance coverage. The length of the program is based on the skill level of the position and an assessment of the participant's skills, education and work background. Some low skills positions may not qualify.

Program Requirements: Approval for the OJT must be prior to hiring or promoting selected individual. Trainees must meet eligibility guidelines. The expectation is for the participant to be employed fulltime after successful completion of the training.

If you are interested in this program at your company, contact Job Service for more information.



Navigating Employment: The Vital Role of Workforce Centers

Programs offered at our Workforce Centers

Workforce Innovation Opportunity Act (WIOA)

Re-Employment Program (RSP)

Jobs for Veterans Program (JVSG)

H2A Housing Inspections

Job Search Assistance

Resume Counseling & Writing

On The Job Training & Work Experience

Business Services



Meet A WIOA Success Story

WIOA is the Workforce Innovation and Opportunity Act

Hello, my name is Kaden Brandvold, I am 20 years old and just graduated from LRSC with an AAS Degree in Precision Agriculture. While in college I was a member of the Ag Club and was also a member of the Men’s Hockey Team and served as an Assistant Captain for the team as well. I grew up in Devils Lake and graduated from Devils Lake High School. While in High School I participated in Hockey and Baseball.

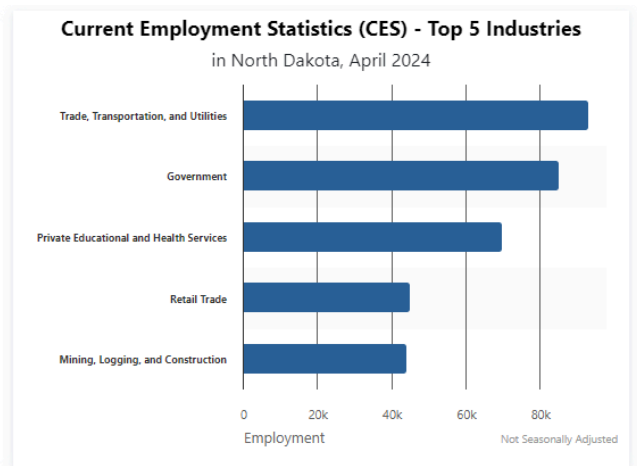
I chose this career path because my father started farming when I was young and I pretty much grew up around farming and I really took an interest in it. I heard about the program from my high school case manager LeeAnn Knudson. I worked with Lacey McKay at Job Service Devils Lake to find out what the WIOA program would be able to do for me. Lacey was great at helping me get what I needed to succeed in my education at LRSC.

I am entering the workforce and will be farming for Webster, Inc. The Precision Ag program at LRSC has prepared me and given me a deeper understanding of what it takes to be successful in the agricultural field.

Job Service Can Help You Grow Your Business With Labor Market Information

From industry trends, to area profiles, to unemployment data our workforce centers are a one stop information hub.

You may have questions about starting a new business or scaling up your current one, having all the available data about current trends is important. Job Service can even provide information on current trends in the workforce as to wages, trends in current job openings and even more specifically how your particular industry is growing. Business Services can prepare a report targeted to your specific needs and help with information on knowing what average wages for a specific job are or what types of benefits companies offer.



Job Service Attends North Dakota Native American Veterans Stand Down Event

The Turtle Mountain Band of Chippewa hosted a Native American Veteran Stand Down on June 10th and 11th at Sky Dancer Casino in Belcourt, ND. The Veteran Stand Down provided an opportunity for veterans to meet with a variety of local and national organizations that offer resources for veterans. This event was open to all veterans, spouses, and caregivers and provided access to resources such as healthcare, housing, and education.

Job Service North Dakota representatives utilized this outreach event as an opportunity to develop connections with area veterans. Through this outreach event we were able to provide veterans with information regarding the services that Job Service offers specifically for veterans.

For more information regarding Job Service’s Veterans Services please visit our website at: <https://www.jobsnd.com/job-seeker/veterans>

Talent Tuesday

An in center monthly workforce event

Talent Tuesday is a monthly Tuesday event in our Workforce Center to help companies recruit the workers that they need. Job Service will do the advertising and provide the space and the tables to set up on. Businesses just have to come and be ready to meet with job seekers and possibly find just what they are looking for to fill their open positions.

Our first Talent Tuesday was held May 28th. Nordic Fiberglass, North Plains Utility Contracting and Gleason Construction were the businesses that were a part of the inaugural event. They were able to meet with current job seekers and interview on the spot.



TALENT TUESDAY

RESUME

Join us on May 28th for the opportunity to meet with employers and explore career opportunities in the region.

ATTENDING BUSINESSES

- NORDIC FIBERGLASS INC.
- NORTH PLAINS UTILITY CONTRACTING
- GLEASON CONSTRUCTION INC.

MAY 28TH, 2024

2:00 P.M. - 4:00 P.M.

**301 S COLLEGE DRIVE
JOB SERVICE WORKFORCE CENTER**

JOBSND.COM/HIRINGEVENTS

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CHI/St. Alexis Hospital and SAAF (Safe Alternatives for Abused Families) were the two organizations on hand for our second event in June.

We have openings for more employers to take part in the Talent Tuesday events. Events are usually the last Tuesday of the month from 2 to 4 pm. The July event will be the first Tuesday on the 2nd as we welcome Les Schwab Tires into the workforce center and the community. This event will be from 2-5, however. Please Contact Jacqui Rivers @ 701-662-9390 for more information on scheduling your company participation at one of these events!

When looking for employees, remember to post your job openings on jobsnd.com as an additional recruitment source. It is the single largest job board in North Dakota and receives about 55,000 visitors and 235 new applicant registrations per week...and it's always FREE.

Work Opportunity Tax Credit is a Tax Credit for ND employers and can provide employers up to \$9,600 per qualifying new hire during their first year of employment. Forms need to be postmarked no later than the 28th calendar day following the new employee's employment start date.

Job Service administers the Workforce Innovation and Opportunity Act (WIOA) federal training program. Two components I'd like to highlight are On-The-Job Training (OJT) and Work Experience.

- If Job Service can determine that an applicant you are considering hiring is eligible for OJT, we can write a contract with your company to pay for up to ½ of their wage for up to 6 months as an incentive for you to hire and train the individual. The contract must be signed before the individual begins working for your company.
- The purpose of the Work Experience program is to get work experience for our younger customers (generally ages 16-24) and again Job Service must determine they are eligible. This person would be considered an employee of Job Service and we pay the entire wage and worker's compensation. After the allotted number of hours is completed, you are under no obligation to hire the person on your payroll. If you would like to be considered as a potential Work Experience worksite, please call and we'll discuss it further. All paperwork needs to be signed before the person can begin employment.

Hiring Events are an excellent way to visit with potential job candidates. If you choose to have a hiring event virtually, or at your place of business, or at our center, contact me for more information on how we can assist. We will display your flyer in our Resource Room for job seekers to review and throughout the community, as well as post the flyer on our Devils Lake Job Service ND Facebook.

On our Devils Lake Job Service ND Facebook, we post our Daily Featured Jobs where job seekers can see who is hiring, and we also post our Weekly Who's Hiring Job Board. Please contact me with any questions.

Jacqui Rivers
Business Advisor
701-662-9390

Business Services. . . let's work together!



Jacqui Rivers

Employment Advisor/Business Services

Business Services & Job Seeker Assistance Rural Outreach

Langdon - 1st Tuesday
Spirit Lake - 1st Thursday
Rolla - 2nd Tuesday
Devils Lake - 3rd Monday
Belcourt - 3rd Tuesday

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Devils Lake Workforce Center
JOB SERVICE

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