

Bismarck Connector...

July 2023

Welcome to the Bismarck Connector!

The mission of Job Service North Dakota is to meet workforce needs. This newsletter was created with the intention of connecting the Bismarck Workforce Center with employers and job seekers, introducing our readers to Job Service programs and services, useful labor market information, and regional success stories.



Phil, Trenton, Aimee, Allie, Danel, Micaela, Amy, Scott, and Jay at the 2023 Multi-Industry Job Fair

a short road or highway that connects
two longer roads or highways



Be a Preferred Employer ...

You might be asking yourself, "What does it mean to be a Preferred Employer?" A Preferred Employer has a Job Service account, has been vetted, and has access to our services-- such as posting jobs--for free. While this may seem like just another place to post a job opening, Job Service's ND Workforce Connection has benefits that many other job boards do not offer. It is by far the largest job board in North Dakota. As a Preferred Employer, your job openings will be at the "top of the list", ahead of other job postings that are posted on our job board from other websites. This means that job seekers are more likely to see your job openings and that your job openings won't be lost in the shuffle of the thousands of jobs posted each day. Call the Bismarck Workforce Center Business Services Team at 701-328-5031. We can help you set up an account or get you access to your account & show you how to utilize these awesome features!

Here are a few more features to being a Preferred Employer:

- FREE to post job openings
- Copy/ Paste job openings
- Search for candidates that have active resumes in our system
- Save your candidate searches and have our system send resumes right to your inbox that meet the criteria you are looking for in a candidate
- Access to labor market information to stay competitive in today's job market
- Host or participate in a Job Fair
- Take part in employer programs such as the On-the-Job Training Program where Job Service will reimburse you as the employer up to 50% of a new hire/trainee's wages
- Have your job openings FEATURED on our Facebook page

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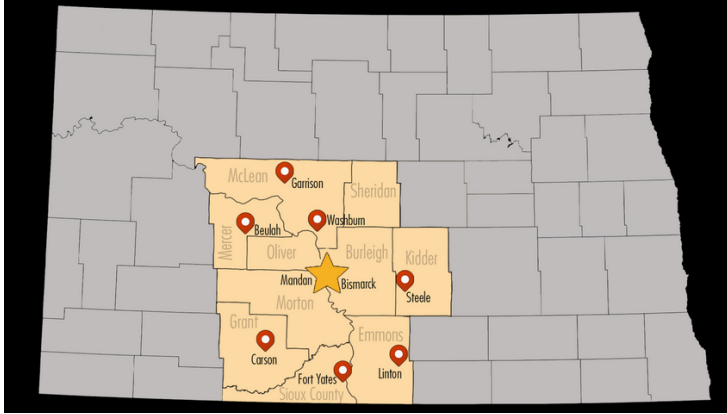
Be Legendary.™

701-328-5000 * infojsbis@nd.gov * jobsnd.com
1600 East Century Avenue * Bismarck, ND 58503

Rural Outreach

The Bismarck Workforce Center provides regular rural outreach to the counties in our region:

McLean, Mercer, Sioux, Kidder, Emmons, and Grant. An office setting is provided in a community building from 10am - 12pm and by appointment until 2pm. Job Service staff visit our rural counties to support local employers and job seekers in meeting their workforce goals.



Employer Services:

- Assist employers with creating an account to post job openings and search for candidates in the Job Service online job board, ND Workforce Connection.
- Assess recruitment and human resource issues and identify hiring needs.
- Provide information on workforce programs that assist employers.
- Evaluate opportunities for training cost assistance and other cost-saving programs.
- Customized assistance to meet unique employer needs.

Job Seekers :

- Resume and cover letter writing and review
- Interview skills (can include mock interviews)
- Job Applications
- Using Job Service's online job board



2023 Job Service Workforce Center

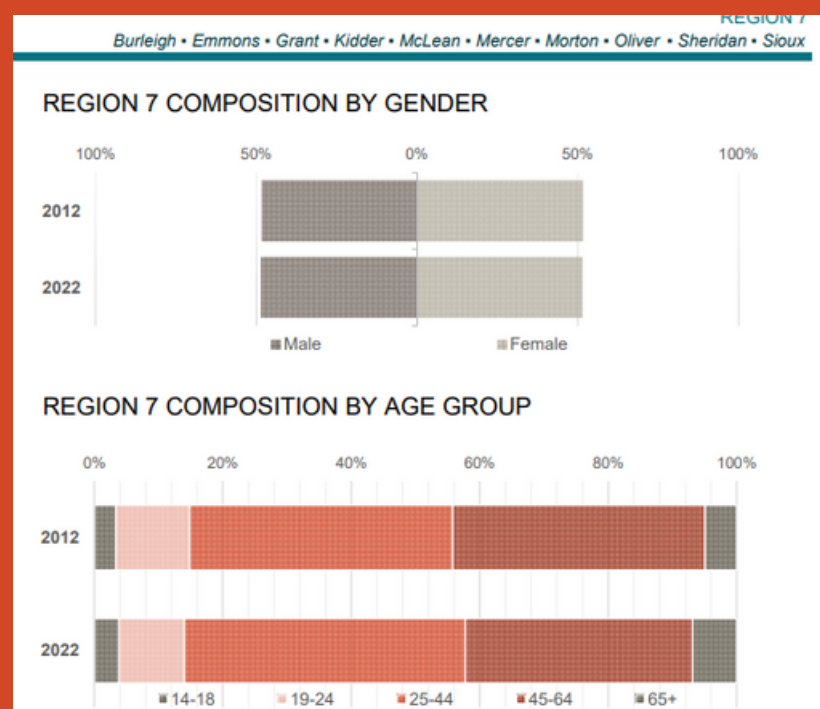
BUSINESS SERVICES & JOBS SEEKER ASSISTANCE

Washburn, McLean County - 1st Wednesday
 Garrison, McLean County - 2nd Tuesday
 Beulah, Mercer County - 2nd Wednesday
 Fort Yates, Sioux County - 2nd Thursday
 Steele, Kidder County - 3rd Tuesday
 Linton, Emmons County - 3rd Wednesday
 Carson, Grant County - 4th Thursday
 McClusky, Sheridan County - By Appointment
 Center, Oliver County - By Appointment



Arrangements can be made for virtual or in person Meetings at your location of choice. To schedule call 701-328-5000

2022 Employment Composition:



Job Service North Dakota - North Dakota Workforce Review 2023

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Employment Services Team: An Introduction to Job Service Programs

Job Service offers a variety of programs and services out of our nine Workforce Centers across the state. Our Resource Room is open to the public five days a week, where job seekers can apply for jobs, polish their resumes, print off materials, work on unemployment insurance activities, and more. Our "info wall" in the lobby has a variety of brochures about Job Service programs as well as information about other community services and upcoming hiring events. We encourage job seekers and employers to visit our website, www.jobsnd.com to search for jobs or post job openings. This website has a wealth of resources available, including the Big Interview Skills Training, Resume Builder, Labor Market Information, and Career Explorer activities. When customers enter our resource room, our Employment Advisors identify their needs and work to assist them in job seeking activities, such as editing and posting their resume online, job searching, and completing job applications.

BEST...

The BEST (Basic Employment and Skills Training) Program helps recipients of SNAP benefits gain skills and work experience in order to obtain and maintain regular employment. Participants work with their case manager to pursue weekly job skills training activities, such as attending our weekly job readiness workshops, developing a resume, and attending our hiring events. BEST participants are eligible for supportive services like transportation and hygiene support while enrolled in the program. Interested persons should reach out to their DHHS SNAP Eligibility Worker for a BEST referral.



Thereasa pictured with BEST Advisor Aimee.



Fair Chance Job Fair at the Bismarck Workforce Center Resource Room

Success Story

Thereasa's Story:

Thereasa has been involved with several Job Service programs and recently wrote to us to tell us about her success and share her gratitude. Initially when she was referred to the BEST program by a SNAP Eligibility Worker, she was hesitant to participate. In working with Employment Advisor Aimee, she was able to get case management support for her employment goals and began valuable job readiness training through our Wednesday Workshops.

"I really didn't think I would learn anything new," Thereasa admits. "I am now grateful that I did have the opportunity to go to those classes! I did learn a lot! I found the resume classes especially useful."

Through her participation in BEST, Thereasa learned about the Job Service WIOA (Workforce Innovation & Opportunity Act) program to pursue training in an in-demand occupation. She started classes in January 2023 for Accounting at Dickinson State University with support from the WIOA program.

"I didn't think it was something I could do, but I can! I am excited to learn and start a new career, one where I can afford to not need Social Services anymore. Everyone that I came into contact with at Job Service was very nice and they were very involved. I really feel like they care. I truly am grateful to the programs at Job Service and the people there who continue to help me."

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Discover how your organization can:
IMPROVE PRODUCTIVITY & QUALITY
INCREASE INNOVATION
CREATE HIGHER LEVELS OF EMPLOYEE ENGAGEMENT

WEBINAR

Tuesday July 18th
1:30 to 3:00pm Central

Work-based learning is an educational strategy that offers students an opportunity to reinforce and deepen their classroom learning, explore future career fields, and demonstrate their skills in an authentic setting. The State of North Dakota is excited to offer you a webinar packed with information to help your organization learn more about work-based learning. We will cover the criticality of this often-underutilized pipeline to supplement your talent strategy, provide you with information to navigate the legal regulations and mitigate risk and provide a demonstration of the Work-Based Learning Module to connect you with learners. Several presenters including our own Executive Director Patrick Bertagnolli and Phil Davis, Workforce Services Director.

REGISTER TODAY!
<https://rb.gy/28fo0>

This webinar has been approved for 1.5 SHRM-CP or SHRM-SCP credits and is being offered at no cost to you.



Your Host for the Event

Patrick Bertagnolli,
Executive Director

Job Service North Dakota

Aligning Communities, Schools, and
Industry and why employers need to
get involved.



Phil Davis, Workforce Services
Director
Job Service North Dakota

Work-Based Learning and WIOA
Interchange

Important Contact Information:

Bismarck Workforce Center - 701.328.5000
Unemployment Insurance Claims - 701.328.4995
Unemployment Insurance Employer - 701.328.2866
Employer Unemployment Tax - 701.328.2814

Other Resources:

Secretary of State - 701.328.2900

Workforce Safety Insurance - 800.777.5033

Department of Labor 701.328.2660



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Recurring Local Events:

- Bismarck Veterans Memorial Library- 1st Tuesday of every month, 1-5pm
- Dream Center 2nd Monday of every month, 5-7pm
- Morton Mandan Public Library 3rd Tuesday of every month, 2:30-4:30pm
- Dream Center 4th Tuesday of every month, 7-9am
- Workforce Wednesday Hiring Event 1st Wednesday of every month, 3-5pm
- Job Readiness Workshops every Wednesday, 8:30-12pm

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